



LIVERPOOL  
HOPE  
UNIVERSITY

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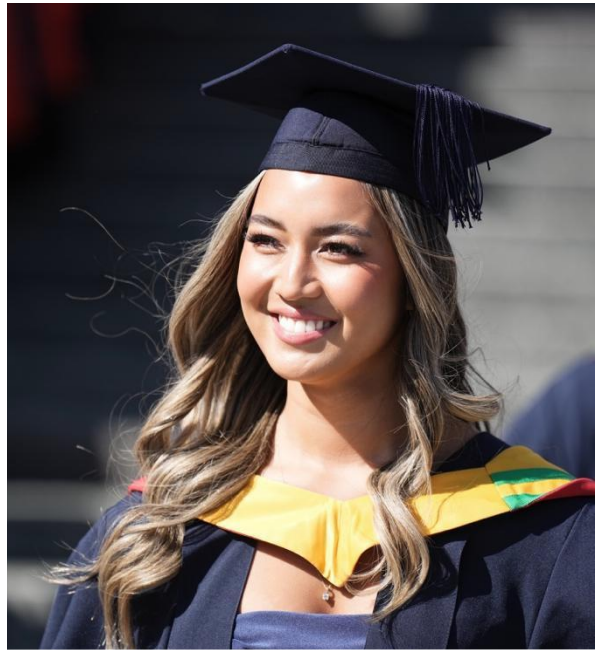
## Recruitment Pack

# Lecturer in Psychology

Job Reference: 2APSY1K

Closing date: 31st January at 5.00pm

[www.hope.ac.uk](http://www.hope.ac.uk)







**POST:** Lecturer in Psychology

**STARTING DATE:** TBC

**SALARY RANGE:** £37,999 - £45,163 (Grade 7) per annum

**TYPE OF CONTRACT:** Permanent

**WORK PATTERN:** Full Time

**REPORTS TO:** Head of Psychology

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## The Post

The School of Psychology at Liverpool Hope University seeks to appoint a Lecturer in Psychology who can contribute to its BPS accredited programmes. The successful candidate will contribute through new and innovative research lines that complement the existing research in one of the three research groups. In the Developmental Research Group, existing research strengths include the acquisition of language and literacy, and the development of emotional wellbeing and regulation in clinical and non-clinical groups. In the Social and Applied Research Group, we have expertise in conflict and political violence, occupational health psychology, and the exploration of social identity. In the Vision and Cognition Research Group, research strengths are recognised in spatial navigation, visual search, aesthetics and social cognition.

Consistent with the School of Psychology's ambitions for excellence in teaching and in research, the successful candidate will support the teaching at undergraduate and postgraduate levels and contribute to its growing reputation for excellence in research. We are particularly interested in candidates who have a specialism in developmental psychology, focused predominantly on social and emotional development, but all high-quality candidates in this field will be considered. The successful candidate will benefit from bespoke psychology laboratories that house up-to-date facilities for research and teaching.

We recruit staff nationally and internationally as we seek out the best people to help build Hope for the future. We are committed to supporting and promoting equality and diversity to create an inclusive working environment that recognises and respects difference. If you join us, you will be doing so at an exciting and challenging time as we work to build a Liberal Arts inspired university of distinction in the UK.

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## Requirement for PHD

A PhD is required for this post. When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

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## Requirement for FHEA or equivalent

The University seeks to ensure that all academic staff who teach have relevant training and/or documented experience. To this end the norm is to ask colleagues who do not already have a teaching qualification in *higher education* to complete a 15 credit M level module in Classroom Practice. The module is taught intensively in the first few weeks of the new academic year (total contact hours are around 15). The University also sets achievement of Fellowship of the Higher Education Academy (FHEA) status (or above) as a two-year target. The University provides advice and support to achieve this and covers costs. Any exceptions to this norm must be agreed with the Head of School.

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## Job Description/Key Duties of the Post

The academic Role Profile for Lecturer gives further and precise guidance regarding the level of activity required at this grade at Hope. Below is a broad indication of typical key duties. This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

### **Pedagogic work, including**

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of examinations and other forms of assessment;
- c. Supervision of independent research projects; and groupwork projects across all levels
- d. Fieldwork

### **Curriculum development, including**

- a. Planning, development and evaluation of courses and course materials

### **Student support and Pastoral care**

- a. As appropriate to the mission of the University with particular focus on student achievement and retention

### **Research**

- a. Research and publication of internationally recognised high-quality papers.

### **Staff development activities, including**

- a. Participation in annual staff performance review;
- b. Participation in the School's peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School.

### **Administration**

- a. Which may include responsibilities relating to promoting the School, publicity, public relations, marketing, recruitment and admissions of students;
  - b. Responsibilities around quality control, including liaising with external examiners; and
  - c. Serving on internal/external committees or other bodies
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## Name of contact for queries

Caroline Wakefield  
Head of the School Psychology  
[wakefic@hope.ac.uk](mailto:wakefic@hope.ac.uk)

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## Conditions of service:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is permanent, subject to the normal probationary period of 12 months. Salary scale for this post is £37,999 - £45,163 (grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. A higher salary will not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and **supported by evidence**. Salary is payable monthly in arrears by bank giro credit on and around the 20<sup>th</sup> of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

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## Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

## Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high-quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;

- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

### **Liverpool Hope's Values**

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

### **Equality and Diversity**

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

### **Health and Safety**

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

### **Sustainability**

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

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## **Benefits of working at Liverpool Hope University**

Liverpool Hope offers its employees a full range of benefits:

## **Pay and Pensions**

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

## **Home and Family**

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

## **Training and Development**

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

## **Health and Well-Being**

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

## **Library services**

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

## **Car Parking**

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.



## How to apply

You can download the application form by the link below:

<https://www.hope.ac.uk/aboutus/jobopportunities/howtoapply/>

## Useful Links

<https://www.hope.ac.uk/lifeathope/>

<https://www.hope.ac.uk/aboutus/jobopportunities/>

<http://www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff>

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